



**Council Meeting Minutes**  
**Wednesday August 5, 2020 at 1930h**  
**Via Videoconference**

**Present:** Al Hubbard (video conference host), Andy Choles, Carol Wilson, Christine Whiting, Clarke Grice, Doug Robinson, Ginny Robinson, Heather McGillis, John Fargey, Kay Cranston, Marg Shaver, Mary Dowding-Paré, Mike Giguere, Pat Skinner, Rick Cranston, Rick Donaldson, Shawn Bausch, Steve Shaver, Susan Gittings

**Regrets:** Teresa Madeira

**Ministry Staff:** Rev. Dr. Morar Murray-Hayes

**By Invitation:** Aimee Gavin, Nancy Hori

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**Documents attached this month:** Senior Minister's report, Community of Faith Profile (Living Faith Story, Position Description, Demographic Worksheet, Financial Viability Worksheet, Real Property Worksheet)

**Call to Order**

Steve Shaver called the special Council Meeting of **August 5, 2020** to order.

A quorum (20) of Council members were present.

**Opening Devotional** Rev. Morar

**Opening Remarks** Steve Shaver

Steve welcomed Aimee Gavin and Nancy Hori, who were representing the Call Coordinating Committee. Carol Wilson reviewed video conference courtesies and procedures, including voting by verbal response for opposition or abstention. Steve invited Morar to speak to her mid-summer report under New Business.

**Approval of Community of Faith Profile Documents**

Steve Shaver introduced the following motion before opening the floor to discussion:

- MOTION to Council by Mary Dowding-Paré, seconded by Heather McGillis, to approve the following documents that will be posted on Church Hub as part of the Community of Faith profile required to call a new minister:

- Living Faith Story
  - A video that has been prepared to complement the Living Faith Story
  - Position Description
  - Demographic Worksheet
  - Financial Viability Worksheet and
  - Real Property Worksheet
- Mary thanked all on Council who had provided input to the document package. She added that she had received positive feedback on the Living Faith Profile and Position Description from the Search Committee. Diane Blanchard at Horseshoe Falls Regional Council also provided helpful comments and affirmed the progress made. She expressed thanks to Nancy Hori, Aimee Gavin, Susan Gittings and Heather McGillis for their efforts and valuable contributions to this project.
  - A good fit of candidate to the Community of Faith Profile will in part be helped by the checking of references; in order to stimulate fulsome discussion during this process, candidates are encouraged to not limit themselves to like-minded individuals in their choice of referees
  - Steve commended and expressed gratitude for the teamwork of the following individuals in compiling the document package:
    - John Fargey (statistics)
    - Clarke Grice (financial information)
    - Susan Gittings & Heather McGillis (Position Description)
    - Rev. Morar – review and input
    - Aimee Gavin, Mary Dowding-Paré, Nancy Hori (authors)
  - Motion CARRIED unanimously
  - Next steps: Links to the documents will be distributed to the congregation by eblast in the next week, allowing congregants two weeks to voice any major concerns. Although congregational approval is not a UCC requirement, the CCC felt it was important to extend this courtesy. The document package will then be submitted to the Regional Council Covenant Commission for approval at their September meeting. With this approval in place, the search process can begin in October.

### **New Business**

- Rev. Morar supplemented her circulated report with the following comments:
  - Report is offered as a “think piece” to frame questions around how we re-enter ministry in our buildings – with a focus on fellowship, worship and administration
  - She would like leaders to see this as a significant opportunity to rethink everything we do
  - She also reported on a recent act of compassion. The old storage room for the choir was offered to the former minister of a local church who was fired. The move was facilitated by John Dymond. Steve Shaver thanked Morar and John for extending this support.
- Doug Robinson raised a question regarding a quote for a removable bannister in the Chancel. He will discuss this matter separately with Andy Choles.

### **Closing Prayer** Rev. Morar

### **Adjournment**

**Next Council Meeting** September 23, 2020



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Council Chair – Steve Shaver



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Date



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Council Secretary – Carol Wilson